

Final Results for the Financial Year ended 30 June 2011 & Review of our Transformation Plan 2014/15

15 September 2011

- Introduction & business highlights Ronald Van der Vis
- Financial results review Fook Aun Chew
- Our Transformation Plan 2014/15 Ronald Van der Vis
- Outlook Ronald Van der Vis
- Investor Day Ronald Van der Vis
- Q&A

# INTRODUCTION & BUSINESS HIGHLIGHTS

### Key business highlights

#### ESPRIT

- Weak consumer sentiment, particularly in Europe, and significant sourcing cost inflation
- Group turnover grew by 0.5% in LCY
- China growth and profitability accelerating in line with 5-year plan
- Six Strategic Initiatives in progress:
  - Initiative 6 completed: from a regional to a global, channel-based sales organisation with dedicated channel leadership
  - New Esprit brand direction defined
  - New management team hired
- Now it is time to intensify our transformation efforts

- Our Transformation Plan 2014/15: A bolder execution of our Strategic Initiatives
- Our clear objective: To re-establish Esprit as an inspiring fashion brand and to put Esprit back on a dynamic footing for the future
- Not simply a facelift, but rather a deep and consequent transformation process
- It will take time and require significant investments, with results only materialising over time
- In the next 24 months, our financial results will be significantly impacted by measures to restore Esprit
- We are determined to do what is right for the brand, our customers and ultimately our shareholders

Time for Change. The New Esprit

#### Our Transformation Plan 2014/15 Building Blocks

#### ESPRIT

#### Our Transformation Plan



Implement new brand strategy



Product

• Overhaul product engine



Channels and geographies

- Focus on core markets
- Grow in China
- Divest the North American operations
- Right-size our retail portfolio



Supply Chain

• Accelerate sourcing strategy

#### Measures impacting FY 10/11 results

• Divest the loss-making North American operations

Close-down structurally loss-making stores

• Exit retail operations in Denmark, Sweden and Spain

# Key financial highlights $\Xi$ S P R | T FY 10/11 results significantly impacted by exceptionals

	FY 10/11
Group turnover LCY growth yoy	+0.5%
Retail turnover LCY growth yoy	+6.2%
Retail comp store sales growth yoy	- 1.1%
Wholesale turnover LCY growth yoy	- 6.0%
Adjusted operating profit margin*	9.2%
Reported operating profit margin	2.0%

<sup>\*</sup> Excludes the provision for exceptional store closures in FY10/11 and the divestment of the North American operations

### FINANCIAL RESULTS REVIEW

#### For the 12 months ended 30 June

(HK\$)	2011	2010	% change	LCY
Turnover	33,767m	33,734m	0.1%	0.5%
Gross profit	18,198m	18,436m	- 1.3%	18,314m
margin	53.9%	54.7%	<b>-</b> 80bps	54.0%
Operating profit (before exceptional events)	3,121m	4,579m	- 31.8%	3,358m
margin	9.2%	13.6%	<b>-</b> 440bps	9.9%
Net profit (before exceptional events)	2,352m	3,359m	- 30.0%	2,586m

### Results impacted by exceptional events

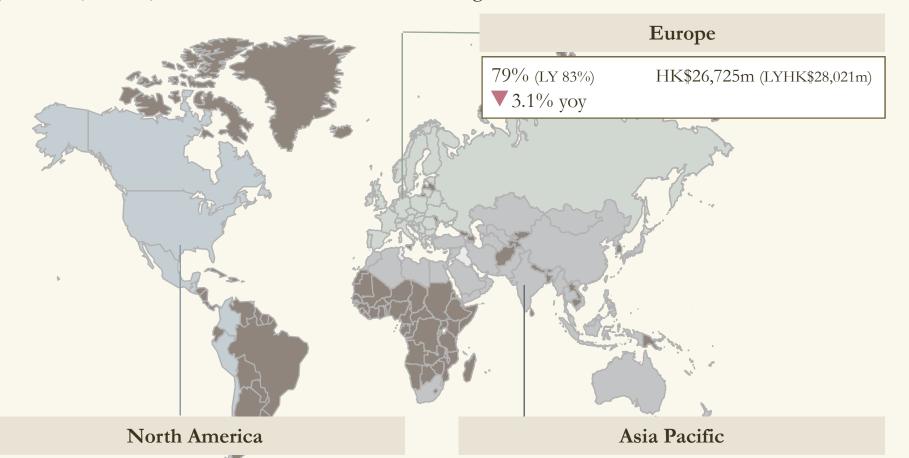
### **ESPRIT**

	For the 12 months ended 30 June 2011					
		Provisio	n for			
(HK\$)	Before exceptional events	Divestment of the North American operations	Additional 80 stores closure	Reported		
Turnover	33,767m	_	_	33,767m		
Operating profit	3,121m	- 1,268m	- 1,161m	692m		
Profit before						
taxation	3,139m	- 1,268m	- 1,161m	710m		
Net profit	2,352m	- 1,268m	- 1,005m	79m		

# Turnover by regions Asia Pacific — the major growth driver

#### ESPRIT

% to Group turnover (Last Year) // turnover in HK\$ // LCY growth



4% (LY 3%) HK\$1,234m (LY HK\$1,079m)

▲11.5% yoy

17% (LY 14%) HK\$5,808m (LY HK\$4,634m)

19.9% yoy

# Positive performance in China Growth and profitability accelerate in line with 5-year plan

- Contributed 8% of Group turnover, the 2<sup>nd</sup> largest country in terms of sales
- Comp store sales growth followed upward trend
- Strong wholesale turnover development

		onths ended ne 2011		For the 12 months ended 30 June 2010	
	Turnover (HK\$m)	% of total	YoY growth	Turnover (HK\$m)	% of total
Retail	1,673	62.6%	2.0%	1,641	64.0%
Wholesale	977	36.5%	9.1%	895	34.9%
Others	25	0.9%	- 5.5%	26	1.1%
Total	2,675	100.0%	4.4%	2,562	100.0%
Total	2,073	100.070	7.7/0	2,302	100.070
3 months ended	Mar-10 Jun-10	<b>FY09/10</b> Ser	n-10 Dec-10	) Mar-11 II	in-11 <b>FY10</b> /

Comp store -3.7% -2.6% -6.0% 0.3% 0.2% 2.8% 4.9%										
	Y10/11	11	Jun-11	Mar-11	Dec-10	Sep-10	FY09/10	Jun-10	Mar-10	3 months ended
cales growth	2.7%	.9%	4.9%	2.8%	0.2%	0.3%	-6.0%	-2.6%	-3.7%	Comp store
saics growth										sales growth

#### **ESPRIT**

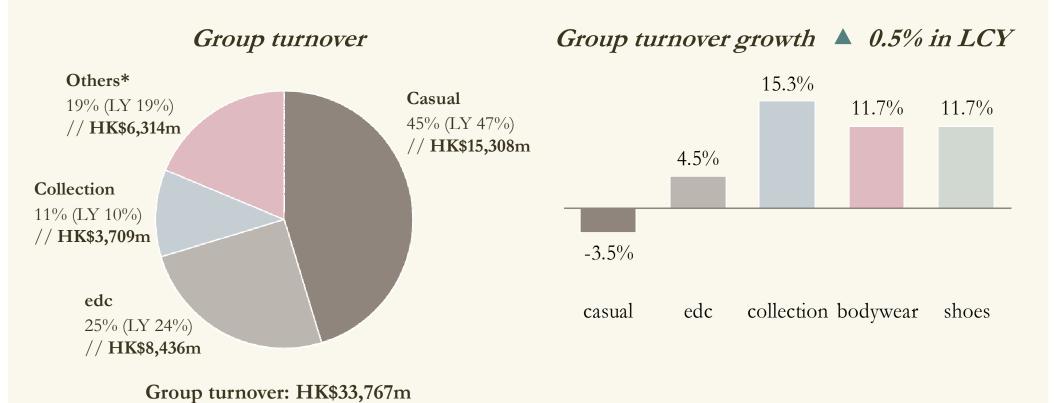
# Continued expansion in China 81 new POS opened (+8.7%)

	Retail	Wholesale	Total
No. of cities			
As of 30 June 2011	6	179	185
As of 30 June 2010	6	163	169
No. of new cities	-	16	16
No. of POS			
As of 30 June 2011	300	712	1,012
As of 30 June 2010	288	643	931
No. of new POS	12	69	81

- Added net 12 POS in existing 6 retail cities to 300 retail POS
- Added 16 new cities via franchise and net
   69 POS to 712 POS in 179 cities
- Expanding our footprint from 169 to 185 cities

# Turnover by products Strong sales recovery in edc and collection

#### ESPRIT

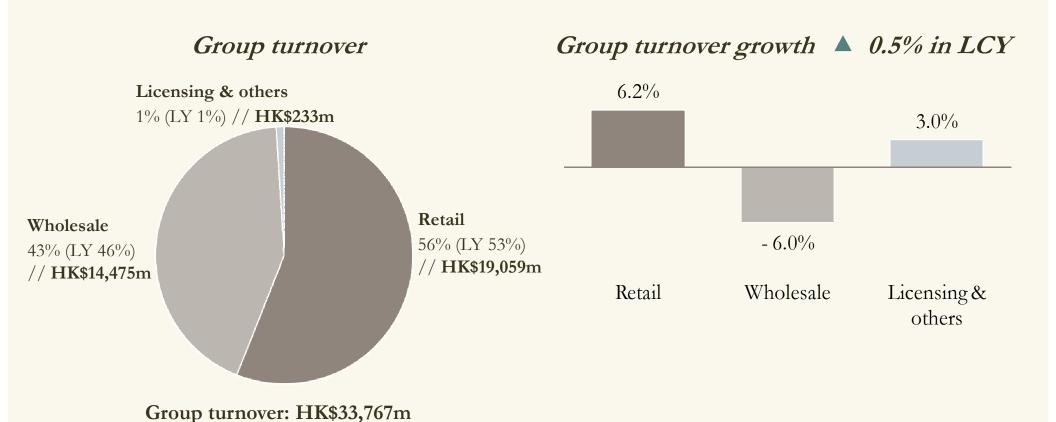


% to Group turnover (Last Year) // turnover in HK\$

<sup>\*</sup> Others include Esprit's accessories, shoes, kids, sports, bodywear, de. corp, red earth, salon and licensed products

#### Turnover by channels Continued shift towards retail

#### ESPRIT

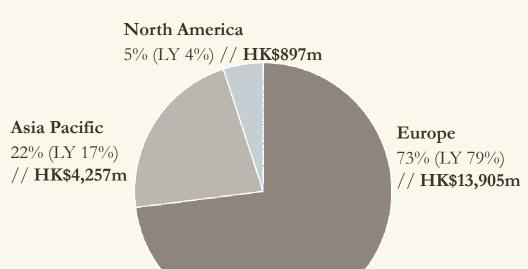


% to Group turnover (Last Year) // turnover in HK\$

### Retail turnover up 6.2% in LCY

#### ESPRIT

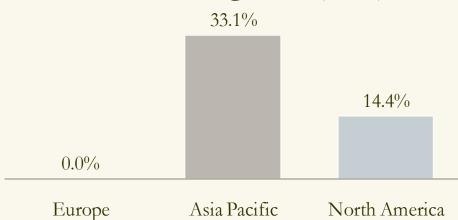
#### Retail turnover



Retail turnover: HK\$19,059m

% to Retail turnover (Last Year) // turnover in HK\$

#### Retail turnover growth (LCY)



Comp store sales growth

	T					
	1H	2H	FY			
Europe	- 1.7%	- 0.8%	- 1.3%			
Asia Pacific	0.6%	- 0.5%	0.3%			
North America	- 4.9%	3.5%	- 1.7%			
Total	- 1.5%	- 0.6%	- 1.1%			

### Retail space up 5.3% in line with guidance = SPRIT

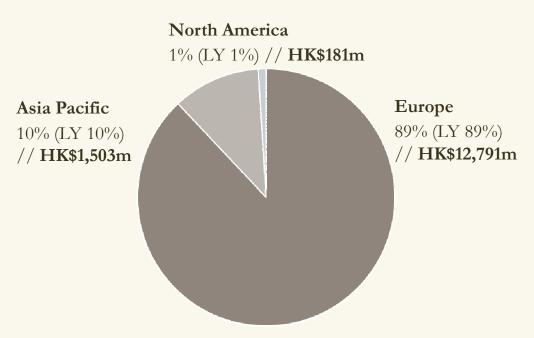
#### Directly managed retail stores

		POS number				s area (m²)
	As at 1	vs Jun	e 2010	As at 30		vs. June
	July 2010	Opened	Closure	Jun 2011	June 2011	2010
Europe	400	+25	-17	408	243,236	4.9%
Asia Pacific	616	+77	-63	630	114,135	2.9%
North America	75	+20	-6	89	31,125	18.5%
Subtotal	1,091	+122	-86	1,127	388,496	5.3%
Store closure	32	_	-18	14	7,859	-53.3%
programme FY09/10						
Total	1,123	+122	-104	1,141	396,355	2.7%

### Continued pressure on wholesale

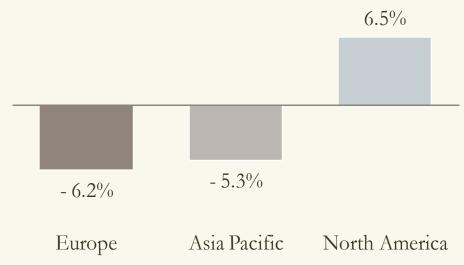
#### ESPRIT

#### Wholesale turnover



Wholesale turnover: HK\$14,475m

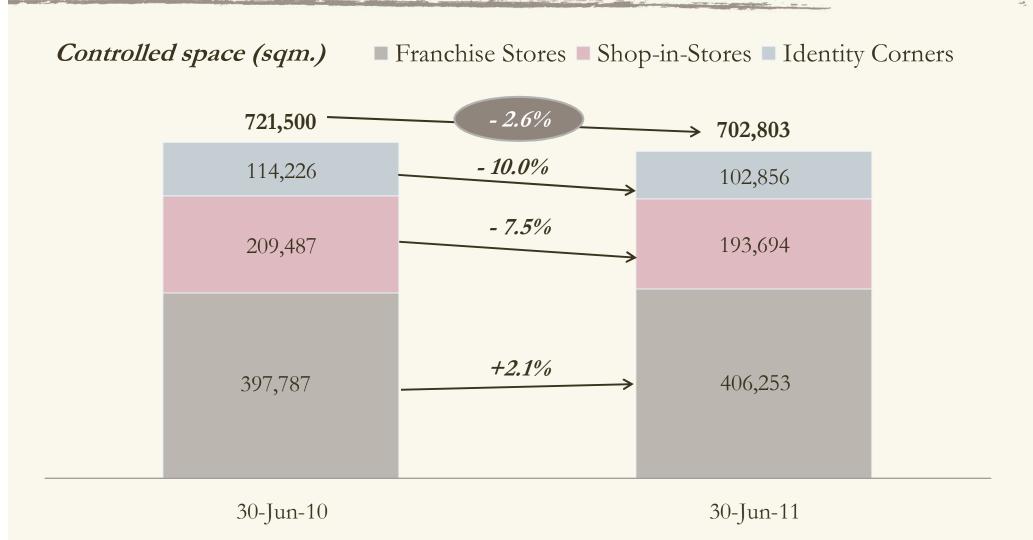
#### Wholesale turnover growth (LCY)



% to Wholesale turnover (Last Year) // turnover in HK\$

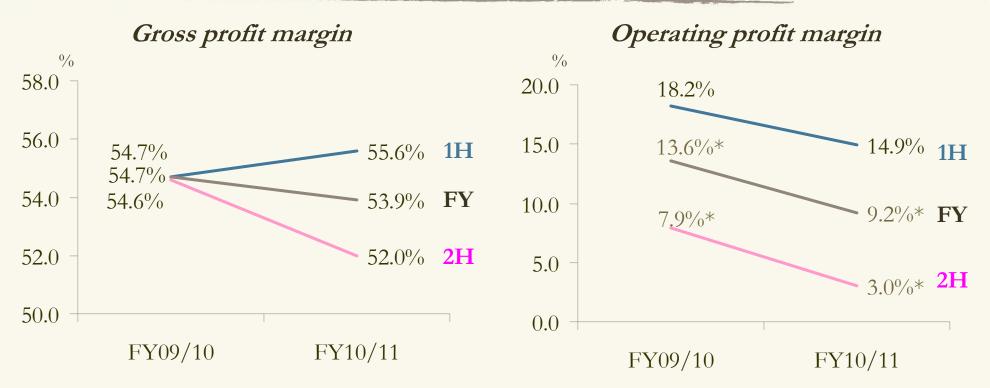
## Continued strengthening of the wholesale channel

#### ESPRIT



# Group margins under pressure in 2H, primarily driven by input cost inflation

#### ESPRIT

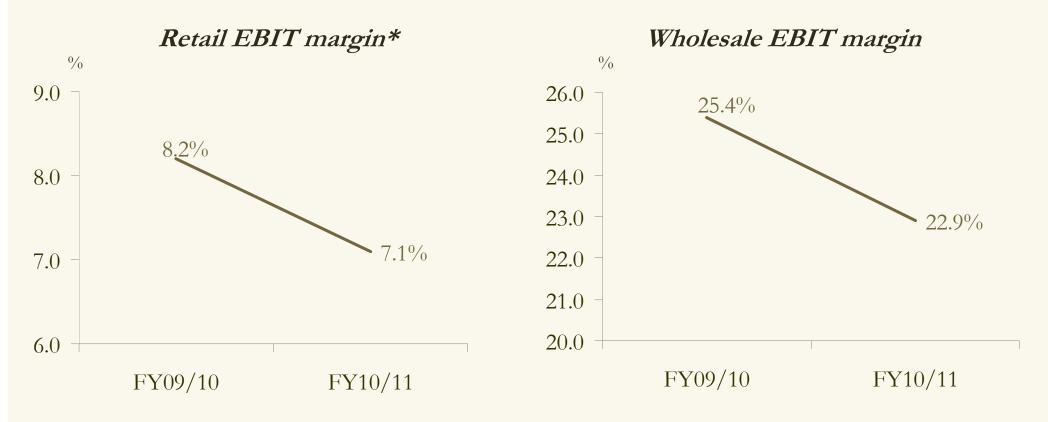


#### Key drivers

- Continued shift in channel mix towards retail: positive impact to GP %, but dilutive effect on OP %
- Increase in raw material and labour costs
- Deleverage effect from negative growth of wholesale and retail comp store sales

<sup>\*</sup> Excludes the provision for exceptional store closures in FY09/10 and FY10/11 and the divestment of the North American operations

# Group margins under pressure in 2H, \\ primarily driven by input cost inflation (cont'd)



<sup>\*</sup> Excludes the provision for exceptional store closures in FY09/10 and FY10/11 and the divestment of the North American operations

### Net cash position maintained

#### ESPRIT

(HK\$m)	For the 12 months ended 30 June				
	2011	2010			
Beginning balance (1 July)	6,748	4,840	F 1 40	1 1	1.20.1
Net cash inflow from operating activities	1,835	5,412	For the 12 me		·
Net cash used in investing activities*	(1,634)	(4,429)		2011	2010
Net cash (used in)/inflow from financing activities	(2,612)	1,296	Net proceeds on issue of shares for cash	8	186
Net (decrease)/increase in cash and cash equivalents	(2,411)	2,279	Proceeds from bank loans	_	2,600
Effect of change in exchange rates	457	(371)	Interest paid on bank	(21)	(8)
Ending balance (30 June)	4,794	6,748	loans	( )	(-)
Less:			Repayment of bank loans	(520)	-
Bank loans	2,080	2,600	Dividends paid	(2,079)	(1,482)
Net cash balance	2,714	4,148			
			_//_	/	

Interim dividend for

**new** dividend policy

FY10/11 based on

Interim dividend for

FY09/10 based on

**old** dividend policy

<sup>\*</sup> June 2011 figure included HK\$250m of payment for acquisition of remaining interest in the associated companies; June 2010 figure included HK\$3,173m of net payment for acquisition of remaining interest in the associated companies and HK\$245m of dividend received from former China JV

#### ESPRIT

### Dividend for FY10/11 Maintain 60% payout ratio

HK\$m	Year ended 30 June 2011	HK\$m	Year ended 30 June 2011
Net earnings	79	Adjusted EPS	0.55
Adjusted for: (i) After tax impact of	624	Dividend payout ratio	60%
impairment*		Regular DPS	0.33
Adjusted net earnings	703	Interim DPS paid	1.00
Adjusted EPS (HK\$)	0.55	Final DPS proposed	Nil

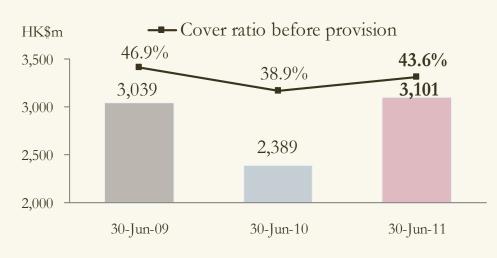
<sup>\*</sup> Represents impairment of stores/assets as a result of the 80 additional store closures and the divestment of the North American operations

# Inventory and trade debtors E S P R | T Mainly impacted by currency effects and cost inflation

#### Inventory balance



#### Net trade debtors balance



#### Inventory balance increased mainly due to:

- 18.4% yoy appreciation of EUR/HK\$ closing rate
- •20.5% increase in units of inventory due to:
  - i) retail expansion: space up 5.3%
  - ii) more NOOS inventory in response to change in customer buying behaviour
- Increase in unit cost of inventory due to costs inflation

#### Net trade debtors increased partly due to:

• 18.4% yoy appreciation of EUR/HK\$ closing rate

# OUR TRANSFORMATION PLAN 2014/15

# Building the Esprit of tomorrow Time for change. The new Esprit

#### ESPRIT



Implement new brand strategy



#### **Product**

• Overhaul product engine



## Channels and geographies

- Focus on core markets
- Grow in China
- Divest the North American operations
- Right-size our retail portfolio



### Supply Chain

• Accelerate sourcing strategy

- ~HK\$7bn cumulative total Capex investments over the next 4 years:
  - ~HK\$2.7bn in retail store expansion
  - ~HK\$3.0bn in retail store refurbishment
  - ~HK\$1.3bn other (e.g. IT)
- ~HK\$11.5bn cumulative additional Opex requirements over the next 4 years:
  - ~HK\$6.8bn in branding
  - ~HK\$3.9bn in wholesale
  - $\sim$ HK\$0.8bn other
- HK\$2.4bn provision (pre tax) for FY10/11
  - HK\$1.3bn related to the divestment of the North American operations
  - HK\$1.2bn related to 80 store closures





Video film

#### 1 Global Brand

#### Rebuilding our brand lies at the heart of our = S P R | T Transformation Plan

Esprit creates responsible fashion guided by the latest trends and inspired by our Californian heritage. Stylish and feminine.

The Esprit woman embraces fashion and style in a confident and relaxed way, caring about her looks as well as the ones around her.

She wants Esprit back: A responsible brand that gives her fashion and quality to last.

To her that's more relevant than ever before.



1 Global Brand

Bold actions to rebuild our brand

- Heavily invest over the next 4 years
  - ~6-8% of sales budgeted for branding and marketing as compared to ~2.5% historically
  - Thereafter, return to industry average levels of ~4-5%
- Brand building focus in core markets
   (Germany, Belgium, Netherlands, France and China)
- Supporting brand building activities in fashion capitals
  - Advertising
  - Collaborations/TV sponsoring
  - Global fashion shows
- ~30% of all spend dedicated to China

Total investments over the next 4 years: Incremental Opex: ~HK\$6.8bn



- 1 NEW STORE CONCEPT and REFURBISHMENT of all stores to encapsulate the spirit of the new Esprit brand
- 2 Establish EDC as a stand-alone brand targeting a different consumer
- 3 Consolidate LICENSE PORTFOLIO to align with brand strategy







#### 2 Products

## Update our design with a more feminine touch ESPRIT

What does she want?

Give me FASHIONABLE, FEMININE styles

Give me QUALITY TO LAST

Give me OUTSTANDING VALUE for money

Show that you CARE ABOUT THE WORLD around me...

...and I'll be your friend



SURPRISE ME AGAIN

#### Improve product offering

- Establish Centers of Excellence
  - Group divisions around Women's and Men's
  - Group expertise according to product categories
  - Launch of Denim division to capture market opportunities
  - New Trend division in Paris to inject newness
  - Dedicated design centre for China
  - Centralise sourcing

#### Improve price/value proposition

- Invest margin to inject value into product
  - Better fabrics
  - Better detailing
  - Better workmanship



# Products The journey has started September 2011 collection

#### ESPRIT



Give me fashionable, feminine style
Give me quality to last
Give me outstanding value for money

#### Geographies

- Focus on expansion in core markets
- Accelerate growth in China
- Divestment of North American business

#### Channels

#### Retail

- ~200 new retail stores
- Significant store refurbishment across our entire store network
- Close structurally loss-making stores
- Exit retail operations in Spain, Denmark, Sweden

#### Wholesale

- A new approach to driving our wholesale channel
- ~200 new franchisees in core markets
- Enter/expand in India, Eastern Europe,
   Russia, Latin America

#### 3 Channels and geographies

### Doubling sales to $\sim HK\$6bn$ and footprint to $\equiv SPRIT$ $\sim 1,900 POS$ in China by 2014/15

- Footprint expansion and POS density increase
  - Esprit still underrepresented in lower tier cities
  - Potential to improve POS density in existing cities
- Optimised, hybrid channel model by city tier
  - Tier 1-2: Ensure control of store performance and brand image through directlymanaged stores
  - Tier 2-3: Increase "share of wallet" in existing high potential cities through franchisees
  - Tier 4 and below: Mostly managed by national and regional franchisees
- Dedicated design centre for China to facilitate growth

## Divest loss-making North American business = S P R I T



# • North America continuously loss making

- Combined loss of HK\$1.6bn over the last 4 years
- Several scenarios analysed for the divestment
  - Selling, licensing, closure
  - Trademark will remain with Esprit in all scenarios

#### Financial impact (FY10/11)(HK\$m)

Total Net Sales: 1,078

Operating loss: - 410

Closing costs: -1,268

of which impairments: - 324

# of stores:

# of outlets: 50

### **ESPRIT**

## Right-sizing our retail operations...

			Countries	Store closures
	Loss making stores		Germany	24
			Austria	2
		+	Switzerland	2
			Belgium	2
			Netherlands	7
			France	12
			UK	6
		<b>C</b> :	Singapore	1
		*	Hong Kong	1
		*	Australia	13
	Retail	in the second se	Spain	3
	market		Denmark	6
	exit		Sweden	1
			Total	80

Financial impact (FY10/11)(HK\$m				
Total Net Sales:	1,039			
Operating loss:	- 220			
Closing costs:	- 1,161			
of which impairments:	- 417			

# ...and increasing our full price and outlet -store base by ~50½ by 2014/15

# ESPRIT

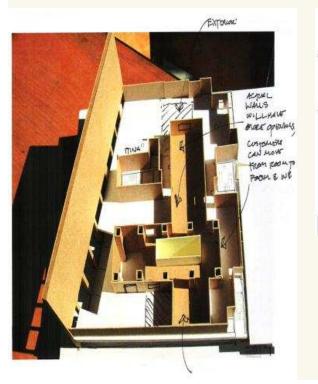
	Retail	Outlets	
<ul> <li>White spot and</li> <li>New retail local</li> </ul>	alysis conducted ations identified	<ul> <li>Additional revenue channel</li> <li>Creation of uniform clearance mechanism</li> <li>Removal of mark-down goods from Retail channel — elimination of "discount" brand image</li> </ul>	
	FY 10/11 FY14/15	FY 10/11 FY14/15	
# of full price stores*	411 ~595	# of stores* 42 ~67	
310103	+~185	+~25	

Total investments over the next 4 years: Capex: ~HK\$2.7bn

<sup>\*</sup> Excludes China, North America and stores under the FY10/11 store closure programme

# New store concept and store refurbishments = S P R I T

- New store concept to upgrade shopping experience in line with our new brand direction
- 3 pilots being developed for Q1 2011/12
- Upgrade our entire full price retail store portfolio







Total investments over the next 4 years: Capex: ~HK\$3.0bn

# A new approach to driving our wholesale business $\equiv SPRI$

- Support for our key wholesale partners (e.g. return and replenishment)
- Elimination of unprofitable distribution and brand-diluting accounts
- Recover selling space productivity level through
  - Increased sales force effectiveness
  - Refurbishments of franchisees and shop-in-stores
- Targeted international expansion
  - ~200 new franchisees in core markets
  - Expansion in high opportunity markets: India, Eastern Europe, Russia, Latin America

Total investments over the next 4 years: Incremental Opex: ~HK\$3.9bn

#### 4 Supply chain

#### Structural changes to further optimise our supply chain $\Xi SPRIT$ Targeted savings of $\sim HK$1bn$ per annum by 2014/15

- Our sourcing strategy is already showing real benefits in line with expectations
  - Continue consolidating supplier portfolio
  - Best sourcing country footprint per product category
- Now focus on how to accelerate execution of our sourcing strategy
  - Buying/sourcing function to be centralised from the product divisions into one central sourcing organisation
  - Quicker ramp-up of local sourcing offices, including new own sourcing markets in key markets
- Reduce logistics costs with new European Distribution Centre

# **OUTLOOK**

# FY11/12 outlook — results impacted by measures related to our Transformation Plan

ESPRIT

Sales growth

- 3%-5% decline vs. FY 10/11
- Lose ~HK\$2.1bn of sales (on a full year run-rate basis) as a result of divestments

Branding and Marketing

• Incremental Opex spending of around HK\$1.5bn to rebuild our brand

Retail

• 5%-10% full year yoy space growth off pro-forma retail store base

Wholesale

- Order intake for Jul Dec 2011 shows mid single digit % decline
- Incremental Opex spending of HK\$0.9bn for our wholesale partners

Capital expenditures

• ~HK\$1.5bn: HK\$0.2bn on store expansion, HK\$0.5bn on store refurbishment, HK\$0.5bn on IT projects, HK\$0.2bn on Europe Distribution Centre

Operating profit margin

• 1%-2%

# Transformation expected to be completed at the end of FY 14/15. Recovery starting in FY 12/13

ESPRIT

Sales CAGR (LCY): ~8%-10% (FY 10/11 to FY 14/15)

Operating profit margin: ~15% post transformation

Time for change. The New Esprit

# INSPIRE ME and I'll be your friend. Give me a TRUTHFUL RELATIONSHIP and I'll stay.

Esprit will be an INSPIRING fashion brand with a clear identity and SUSTAINABLE PROFITABILITY



# INVESTOR DAY

- Upcoming Investor Day on 21/22 November 2011 in our Head Office in Düsseldorf, Germany
- Presentation of our new Board of Management which is driving the execution of our transformation
- Detailed review of our Transformation Plan 2014/15

Q&A



# APPENDIX

## Corporate calendar

## ESPRIT

Dispatch of FY 10/11 annual report	On or before 30 Oct 2011	
Investor Day	21/22 Nov 2011	
Annual General Meeting	1 Dec 2011	